

**UNITY OF OLYMPIA  
BOARD OF TRUSTEES  
ETHICS AND INTEGRITY AGREEMENT**

As a member of the Board of Trustees of Unity of Olympia, in careful, prayerful discernment, I commit to the following:

1. Respect who we are: I understand that we are collectively, and most importantly, the Trustees of the Vision and Mission of Unity of Olympia.
2. When voting, I will not represent special interests, whether my own, or others, but will vote in the interest of supporting the Vision and Mission of Unity of Olympia.
3. I commit to participate in decision making based on my most sincere, honest, and best efforts and ability to discern God's highest good for our church, I trust the consciousness of the Board as the final expression of that good.
4. I will respect and support each member of the Board of Trustees, in or out of the Board room, even if our views differ. I will bring my informed viewpoint honestly and openly to the group discussion and discernment process. I will be willing to have my views scrutinized as well as scrutinize other views, as we all seek to honor our Vision and Mission.
5. I am committed to living my life based on Unity Principles.
6. I will not discuss confidential Board deliberations outside of the immediate, current Board members.
7. I will support our Minister. I will recognize and understand the structure of the Minister's duties, relation with the staff, and relation as a member of the Board of Trustees.
8. I will support majority Board decisions whether my vote reflects this or not. I will not disclose the voting of the Board to anyone outside of the Board.
9. If there is a conflict of interest, I will make it known and abstain from voting on the particular issue.
10. I will openly bring to the Board any issue that may have an adverse effect on living our Vision and Mission.
11. I will hold to this Ethics and Integrity Covenant during my entire tenure on the Board as well as during my entire perpetuity as alumni of the Board of Trustees.
12. I am deeply committed to all of the above.

In God's love and trust,

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